

**PIVOT HR** is a pre-packaged, rapid deployment SuccessFactors solution that incorporates industry best-practices to enable you to leverage your employer brand and to accelerate your business results.



Quick Start and Accelerated Timeline

Obtain an immediate working Payroll solution

PreConfigured but Tailored Solution

Payroll best practices and standardization

Real-time access to payroll information

Scalable solution for future business needs

Reduced internal effort and investment

Cost effective, turn-key deployment

## **PIVOT HR**

### ***To Pay Talent***

# PIVOT HR

## To Pay Talent

Payroll is a very crucial business process which requires correct and timely input of data, correct calculations based on Country specific rules and accurate results.

The HRSC Pre Packaged Solution provides an accelerated and complete package at a fixed price for implementing Payroll. By setting a fixed scope with a reduced implementation window, customers are up and running Payroll on the proven SAP platform in a very short period. Using an accelerated deployment methodology that incorporates Payroll Best Practices our solution quickly enables a client's business to leverage the benefits of the SAP Human Resources and Payroll system in conjunction with the benefits of SuccessFactors Employee Central.

This has been achieved designing a solution where both the Employee Central and Employee Central Payroll configuration has already defined in many key areas with the required Localisation for Country specifics

P Prescriptive

I Intelligent

V Virtual

O On-Demand

T Transformational

### Service Scope – the services included in this package are:

- Pre configured Country Specific Payroll Solution
- Preconfigured templates based on best practice configurations
- Fixed implementation time for a fixed-scope project;
- Proven project methodology and approach;
- Pre-configured business processes;
- Planned workshops and questionnaires;
- Test plan and pre-configured test cases;
- Standardized training materials and business procedures;
- Data migration templates and load programs;
- Pre-defined security roles;
- Fully compliant and kept up-to-date with all required statutory legislation
- Fully Integrated with SuccessFactors Employee Central
- Real-Time monitoring and running of payroll



## About HR Strategies Consulting

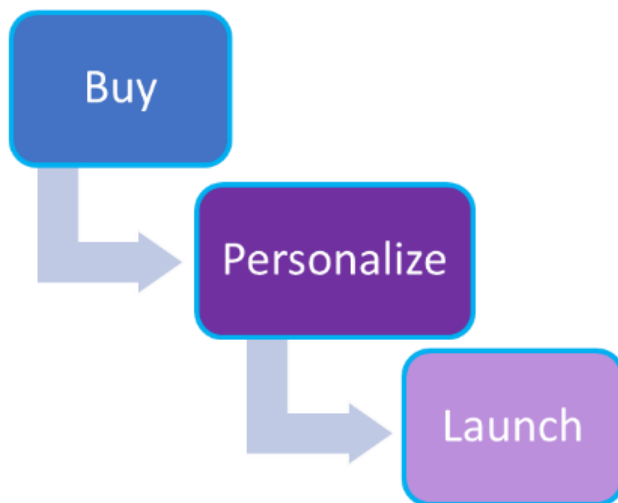
### *People – Process – Performance*

HR Strategies Consulting has been guiding public and private organizations for more than 20 years to achieve enterprise-wide transformation that impacts HR Operations and increases Business Productivity.

We are a specialized technology and consulting firm committed to helping HR and IT leaders address complex Human Capital Management challenges with real-world business solutions.

## Implementation in 3 simple steps!

PIVOT HR is an SAP Qualified Partner Package Solution that has been designed to fast-track your SAP SuccessFactors implementation. Each module is pre-configured with industry best practices. Our implementation accelerators and knowledge transfer approach enable you to implement the solution in as little as 4 weeks!



\*The scope outlined in this document is intended as a high-level overview of the PIVOT HR system. HR Strategies Consulting Inc will provide a detailed Statement of Work (SOW) which will contain the contractual scope to be delivered.