

SimplifyTalent

SAP® Qualified
Partner-Packaged Solution

SimplifyTalent, an SAP Qualified Partner Package which leverages the global best practices of SAP SuccessFactors software solution portfolio aligning with Talent Management aspirations of Indian organizations.

This package enables organizations across all industries to implement end-to-end spectrum of CoreHR, Performance and Goal Management Business Processes in a Rapid Deployment mode within 4 weeks.



Single Source of Truth

Enter information once for all HR tasks. Update on one, reflects on all



Simplify different parts of the system can talk to each other, allowing more meaningful reporting & analysis capabilities.



Self Service

A great time saver for HR. Employees may enter their own data or retrieve data without bothering HR.



Accelerated Business Results

- Instant retrieval & data processing
- Availability of accurate & timely employee's data
- More transparency in the system



In the Suite



CoreHR



Performance



Goal Management

SAP SuccessFactors

Platform

In the Cloud

With SimplifyTalent cloud solutions, you get a lower, predictable monthly cost and faster time to value. It's more flexible, scalable, and secure, and it's faster.

Platform

SimplifyTalent contains a core set of functionalities common across the entire software suite. Whether you deploy the full HCM Suite or just a part of it.

Mobile

With smart phones and tablet computers, you can take advantage of the power of SimplifyTalent, anytime, anywhere.

Extendible

You can take advantage of extending other modules of SuccessFactors to co-exist with SimplifyTalent

On-Top Optimizations

Possible Integrating RPA/NLP Tools with SimplifyTalent for Sourcing automation for removing mundane jobs.

Employee Central – Core HR

Included with India Localization

Business Processes & Workflows

Standard Data Models

Standard Email Notifications

Role Based Permissions

Theme Manager

Employee Life Cycle

New Hire/Rehire

HR Transactions

Event Reasons

Separation

Leave Management-India

Leave Application

Team Absenses

View Time Account

HR Admin Tasks on Time-Off

Position Management

Create Position

Change/ Deactivate Position

Mass Change of Positions

Employee Central Core

Organization Management

People Profile

Standard Job Profile Builder

Badges, Talent Profile Enablement

5 Standard Document Generation

SFTP Integration with 1 Biometric & 1 Payroll Vendor

Performance & Goal Management

Included with

1 Goal Plan Template

1 Performance Template

1 360 Degree Template

Role Based Permissions

Standard Email Notifications

Goal Management

Goal Plan & Approval

Status Report

Meeting Agenda

Standard Goal Library & Smart Goal Wizard

Performance Management

1 Route Map, 1 Rating Scale

Standard Writing Assistant, Legal Scan

Company Directory

Continuous Performance Management

360 Degree Feedback

360 Reviews

1 Route Map/ 1 Rating Scale

Standard Dashboard

Calibration

Calibration

Executive Reviews

Stack Ranking Reviews

WHAT DOES In2IT Enterprise Business Services OFFER?

- SAP best practices implementation methodology - SAP Activate
- Over 50+ certified SuccessFactors consultants across different modules
- Extend SuccessFactors with other products
- Dedicated support team
- Skilled consultants to work on integration using HANA cloud platform, Dell Boomi
- Presence across all major cities in India

Pricing

Implementation Timeline :	21 Days
Hyper Care Period :	1 Weeks
Product Subscription options:	
1. EC:	163 INR
2. PMGM:	108 INR
3. EC+PMGM :	271 INR (User/Month)
Implementation Options:	
1. EC+ PMGM :	700,000 INR
2. EC Only :	350,000 INR
3. PMGM Only :	350,000 INR
Contact Us:	+91 70420 88080

IN2IT EBS will provide:

- Data Migration Plan
- Data Loading Templates
- Loading the curated Information in Production System
- Train the Trainer Sessions
- User & Admin User Manuals
- External QRGs for Client SPOCs

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* Prices mentioned are subject to Terms and Conditions.

* Pricing is exclusive of taxes.

* Licence subscription is annual in advance.