

it.employee learning^{R2R} in the Cloud

Manage and Improve Your HR Processes with Our ready2run (R2R) Solutions

A Reliable Cloud-Based Human Experience Management (HXM) Software

The cloud-based HXM software from SAP helps you to streamline your global HR processes, recruit new talents, as well as train and re-skill your workforce. You can benefit from a huge collection of modules and functionalities, configurable to your needs, while taking advantage of the latest technologies.

Your Experienced SAP HXM Partner

NTT DATA is global SAP Platinum Partner with over 10 years of experience and more than 260 successfully realized SAP SuccessFactors projects for more than 150 customers worldwide. We are also one of the pioneer partners inducted into the SAP SuccessFactors GSSP Program since it was first introduced in 2016.

Our international HXM team has experience with numerous SAP platforms and latest technologies, such as SAP SuccessFactors, SAP S/4HANA, and other HR software. We leverage SAP technology to enhance SAP SuccessFactors so that we can provide the best HR cloud-based solutions to our customers. Our investment and experience has been rewarded with:

- 19 Special Expertise Partnerships Awards
- 2015 SAP Pinnacle Award as the Cloud Global Value-Added Reseller of the Year
- 2018 SAP Pinnacle Award as the SAP SuccessFactors Partner of the Year – SME
- 2020 SAP Pinnacle Award as the SAP SuccessFactors Partner of the Year – SME

SAP SuccessFactors ready2run Solutions by NTT DATA

Our **ready2run solutions** leverage a rapid implementation approach for SAP SuccessFactors' HXM solutions to address your most critical HRIS, talent and HR strategy needs. The R2R approach fast-tracks your time-to-value and enables you to reap the benefits of industry-leading solutions in a matter of weeks. We wrap up more than 10 years of HR experience in a packaged solution for you:



Complete implementation package



Pre-delivered best practices, tools and content



Fixed implementation timeline and pricing



End-to-end HXM process maps aligned with SAP SuccessFactors that set the solution in a business context



Agile implementation methodology securing faster end-user adoption and feedback



Administrative training and knowledge sharing



Guides and documentation



Remote delivery model resulting in reduced deployment costs

it.employee learning^{R2R}

Our it.employee learning^{R2R} is based on SAP SuccessFactors Learning which helps learning professionals reduce risk and achieve compliance, improve employee performance, and better enable external audiences. The solution allows organizations to deploy a comprehensive learning strategy that includes instructor led training (ILT), e-learning, virtual learning, exams, certifications, and extended learning. It also allows the organizations to create courses and curriculum based on performance goals, career and succession plans, organizational development and compliance objectives, or for individual, personal development. It also helps ensure organizations have records, reports and insight to meet government and industry-specific regulatory compliance needs. With features such as automated assignment profiles, and multi-part e-signature support, the solution provides a powerful and flexible LMS.

Benefits:



Manage learning more efficiently



Improve compliance reporting



Blend formal and social for greater ROI



Make administration more powerful and intuitive



Extend learning easily



Improve content delivery

Choose How You Want to Start

Our **basic package** lays the foundation for a smooth, integrated, seamless business workflow in your HR department and related processes. You get important tools and services to enable your managers and HR professionals to work effectively. Additionally, you can choose from a list of pick-and-choose services to get an even more comprehensive solution.

Contact us today to learn more about our solutions:

www.nttdata.com/ph
ndph.marketing@nttdata.com

What Other Products and Services Are Available?

- ✓ **it.data guardian** – our AddOn to help you get the full value from your HR data
- ✓ **Two-day workshop** – on how to work with the NTT DATA Business Process Library and how to build a Master Data Foundation
- ✓ **GDPR workshop** – to help you understand how to ensure your usage is compliant
- ✓ **Data migration** – from legacy systems to your new SAP SuccessFactors solution
- ✓ **Integrations** – between SuccessFactors and other systems that provide or use HR data
- ✓ **Training development and delivery** – for traditional classroom or virtual training
- ✓ **Implement and Integrate Qualtrics** – to complete the Employee Experience for your organization

Scope of each of our ready2run solution

successfactors™



Initial setup of SAP SuccessFactors

- + Configure standard catalogs, assignment profiles, item types
- + Enable Learning Evaluation forms (L1 & L3)
- + Learning Accomplishments, Peer Recommendations
 - + Standard Learning Notifications
 - + iContent Integration
- + Reporting, Compliance & Auditing
 - + Mobile



From
12days

*Learning Cloud
Subscription Fee*
PHP 85.56 PUPM
(starting price)

*One-time
Implementation Fee*
PHP 237,600.00
(starting price)



Pick-and-choose services to extend your solution

- + End-to-end process overview
- + Clear foundation for change management
- + Additional language support options
- + ...and much more