

it.employee performance<sup>R2R</sup> in the Cloud

## Manage and Improve Your HR Processes with Our ready2run (R2R) Solutions

### A Reliable Cloud-Based Human Experience Management (HXM) Software

The cloud-based HXM software from SAP helps you to streamline your global HR processes, recruit new talents, as well as train and re-skill your workforce. You can benefit from a huge collection of modules and functionalities, configurable to your needs, while taking advantage of the latest technologies.

### Your Experienced SAP HXM Partner

**NTT DATA** is global SAP Platinum Partner with over 10 years of experience and more than 260 successfully realized SAP SuccessFactors projects for more than 150 customers worldwide. We are also one of the pioneer partners inducted into the SAP SuccessFactors GSSP Program since it was first introduced in 2016.

Our international HXM team has experience with numerous SAP platforms and latest technologies, such as SAP SuccessFactors, SAP S/4HANA, and other HR software. We leverage SAP technology to enhance SAP SuccessFactors so that we can provide the best HR cloud-based solutions to our customers. Our investment and experience has been rewarded with:

- 19 Special Expertise Partnerships Awards
- 2015 SAP Pinnacle Award as the Cloud Global Value-Added Reseller of the Year
- 2018 SAP Pinnacle Award as the SAP SuccessFactors Partner of the Year – SME
- 2020 SAP Pinnacle Award as the SAP SuccessFactors Partner of the Year – SME

### SAP SuccessFactors Ready2Run Solutions by NTT DATA

Our **ready2run solutions** leverage a rapid implementation approach for SAP SuccessFactors' HXM solutions to address your most critical HRIS, talent and HR strategy needs. The R2R approach fast-tracks your time-to-value and enables you to reap the benefits of industry-leading solutions in a matter of weeks. We wrap up more than 10 years of HR experience in a packaged solution for you:



Complete implementation package



Pre-delivered best practices, tools and content



Fixed implementation timeline and pricing



End-to-end HXM process maps aligned with SAP SuccessFactors that set the solution in a business context



Agile implementation methodology securing faster end-user adoption and feedback



Administrative training and knowledge sharing



Guides and documentation



Remote delivery model resulting in reduced deployment costs

## it.employee performance<sup>R2R</sup>

Our it.employee performance<sup>R2R</sup> is based on SuccessFactors Performance & Goals, which help organizations be equipped with the in-depth employee performance information organizations need to retain, reward, and develop their best people. Its innovative capabilities and intuitive user experience provide aligned, clear goals and accurate, objective talent assessments. it.employee performance facilitates and automates the process of creating, aligning, monitoring, and measuring organizational and individual goals. Using the solution, managers can breakdown broad organizational objectives into specific, manageable, and measurable components that can be assigned to employees in the form of clear, visible, and actionable goal plans. Key features include – Goal Categories, Align & Link, SMART Goal Wizard, Goal Library, Goal Alignment Spotlight, Dashboards, etc.

### Benefits:



Align goals



Deliver relevant formal reviews



Calibrate performance



Identify top talent



Writing Asst. & Coaching Advisor help managers provide more meaningful feedback & coaching



Communicate continuously

### Choose How You Want to Start

Our **basic package** lays the foundation for a smooth, integrated, seamless business workflow in your HR department and related processes. You get important tools and services to enable your managers and HR professionals to work effectively. Additionally, you can choose from a list of pick-and-choose services to get an even more comprehensive solution.

Contact us today to learn more about our solutions:

[www.nttdata.com/ph](http://www.nttdata.com/ph)  
[ndph.marketing@nttdata.com](mailto:ndph.marketing@nttdata.com)

## What Other Products and Services Are Available?

- ✓ **it.data guardian** – our AddOn to help you get the full value from your HR data
- ✓ **Two-day workshop** – on how to work with the NTT DATA Business Process Library and how to build a Master Data Foundation
- ✓ **GDPR workshop** – to help you understand how to ensure your usage is compliant
- ✓ **Data migration** – from legacy systems to your new SAP SuccessFactors solution
- ✓ **Integrations** – between SuccessFactors and other systems that provide or use HR data
- ✓ **Training development and delivery** – for traditional classroom or virtual training
- ✓ **Implement and Integrate Qualtrics** – to complete the Employee Experience for your organization

## Scope of each of our ready2run solution

### successfactors™



#### Initial setup of SAP SuccessFactors

- + One [1] standard Goal Plan Template w/ goal cascading feature, standard balanced scorecard categories
- + One [1] standard Performance Review form with Goal Settings and Goal Mid-Year Review
- + Continuous Performance Management
- + Reporting, Compliance & Auditing
- + Mobile



From  
**8days**

*Performance & Goals Cloud  
Subscription Fee  
PHP 164.11 PUPM  
(starting price)*

*One-time  
Implementation Fee  
PHP 158,400.00  
(starting price)*



#### Pick-and-choose services to extend your solution

- + End-to-end process overview
- + Clear foundation for change management
- + Additional language support options
- + ...and much more