

RunPrimeNow

Invest Wisely. Win Quickly.

MANUFACTURING

Transform your employee experience in as little as 8 weeks! Not 8 months!

RunPrimeNow for Manufacturing is a package that has been designed from years of experience. We have extensive experience working with some of the world's largest Manufacturing organizations. RunPrimeNow enables organizations to Win Quickly and reap the benefits of SAP SuccessFactors that minimizes the time and cost for a successful implementation.



Key Manufacturing Solutions

Streamline Recruitment Process

- Requisition templates that offer an agile process to hire the right candidate efficiently that quickly shortens the workforce gap

Progression Process

- Automated salary increases for hourly workforce who typically have pre-negotiated pay scales and progress through every 6-12 months

Employee Engagement

- Employees in this industry have their mobile device to perform ESS self-service from anywhere

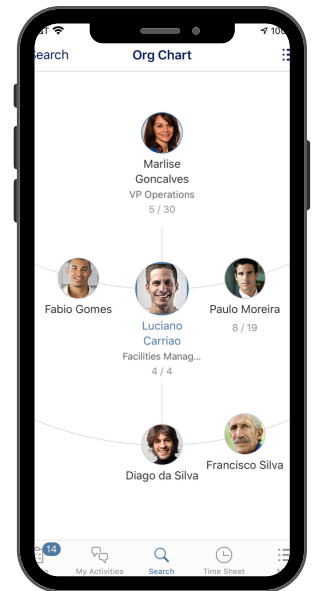
Tracking Safety

- Ability to track safety incidents by a supervisor or plant manager via mobile

Training & Compliance

- Framework to allow auto setup of courses and curriculums to their job assignments to ensure employee are compliant

AND MORE...



SAP® Qualified
Partner-Packaged Solution



Preconfigured Solution

- Ready to use solutions
- Self-Service / Workflows
- Localizations to support legal requirements
- Leading Practices coupled with VP's enhancements
- Mobile Enablement
- Industry Specific Add-ons



Embedded Analytics

- Customized dashboards with drill-down capability
- Pre-built suite of ad-hoc reports
- Access to all of SAP SuccessFactors standard reporting tools
- Report training with our experts



Documented Solution

- Process Flow Swim Lanes
- Security Roles and Descriptions
- Test Scripts by Roles
- Baseline Test Data
- Data Requirements and Mapping
- Standard Training Content

CHANGE THE GAME

- Applicant Tracking
- Career Site
- Candidate Relationship Management
- Pre-Day One Employee Information
- I-9 Processing
- Background Check
- and more.....

- Employee / Manager/HR Self-Service
- Employee Time Entry
- Digital Transformation
- Position Management
- Leading Practices for HR
- and more.....

- Streamline Performance Plan
- Cascading goals, calibration, ratings
- Annual Salary Planning
- Bonus cycles, spot awards
- Total compensation plans/budgets
- and more.....

- Self-service training capabilities
- Workflow approval process
- Prescriptive learning plans
- Compliance reporting & tracking
- Development goal & career planning
- Integrate development & training
- and more.....

- Mentoring your talent
- Clear objective settings
- Streamline performance process
- Methodical succession planning
- 9-box & talent pools
- and more.....

All of the above!



ATTRACT AND ACQUIRE

With tools that allow me to more effectively **engage candidates**, I can fill roles faster and drive the **business forward**

WORKFORCE MANAGEMENT

I can **connect with HR** anytime and from anywhere to quickly get the **answers I need**



PAY FOR PERFORMANCE

I get the **guidance** and **insight** I need to make smarter compensation decisions

EDUCATE AND ADVANCE

I have access to the **learning I need** to **further my career**



IDENTIFY AND GROW

I can track my **achievements** and **feedback** continuously throughout the year and I find **value** in the performance management process

FULL SUITE

Change **the game** and **experience** for the full employee lifecycle

