

it.core employee management^{R2R} in the Cloud

Manage and Improve Your HR Processes with Our **ready2run** (R2R) Solutions

A Reliable Cloud-Based Human Experience Management (HXM) Software

The cloud-based HXM software from SAP helps you to streamline your global HR processes, recruit new talents, as well as train and re-skill your workforce. You can benefit from a huge collection of modules and functionalities, configurable to your needs, while taking advantage of the latest technologies.

Your Experienced SAP HxM Partner

NTT DATA is global SAP Platinum Partner with over 10 years of experience and more than 260 successfully realized SAP SuccessFactors projects for more than 150 customers worldwide. We are also one of the pioneer partners inducted into the SAP SuccessFactors GSSP Program since it was first introduced in 2016.

Our international HXM team has experience with numerous SAP platforms and latest technologies, such as SAP SuccessFactors, SAP S/4HANA, and other HR software. We leverage SAP technology to enhance SAP SuccessFactors so that we can provide the best HR cloud-based solutions to our customers. Our investment and experience has been rewarded with:

- 19 Special Expertise Partnerships Awards
- 2015 SAP Pinnacle Award as the Cloud
- 2018 SAP Pinnacle Award as the SAP SuccessFactors Partner of the Year – SME
- 2020 SAP Pinnacle Award as the SAP SuccessFactors Partner of the Year – SME

SAP® Qualified
Partner-Packaged Solution

SAP SuccessFactors Ready2Run Solutions by NTT DATA

Our ready2run solutions leverage a rapid implementation approach for SAP SuccessFactors' HXM solutions to address your most critical HRIS, talent and HR strategy needs. The R2R approach fast-tracks your time-to-value and enables you to reap the benefits of industry-leading solutions in a matter of weeks. We wrap up more than 10 years of HR experience in a packaged solution for you:

- Complete implementation package
- Pre-delivered best practices, tools and content
- Fixed implementation timeline and pricing
- End-to-end HXM process maps aligned with SAP SuccessFactors that set the solution in a business context
- Agile implementation methodology securing faster end-user adoption and feedback
- Administrative training and knowledge sharing
- Guides and documentation
- Remote delivery model resulting in reduced deployment costs

260+

successfully realized
SAP SuccessFactors
projects

it.core employee management^{R2R}

Effectively managing employee information has never been more critical. The it.core employee management solution helps your organization go beyond basic automation to deliver a suite of applications for your most demanding business priorities. This next-generation core HR system (HRIS) is designed for the global enterprise workforce, and delivered securely via the SuccessFactors cloud.

The solution is designed to help organizations simplify human resource (HR) processes to drive better business results.

Benefits:

- Record employee life cycle events from Hire, Transfer, Promotion, and more.
- Engage all employees with automated, transparent processes, and a digital HR experience.
- Eliminate manual tracking for employee data and continue strategic HR capabilities in the cloud.
- Self-service access to all information from anywhere.
- Automate and accelerate time and attendance management in the cloud.

Choose How You Want to Start


Our **basic package** lays the foundation for a smooth, integrated, seamless business workflow in your HR department and related processes. You get important tools and services to enable your managers and HR professionals to work effectively. Additionally, you can choose from a list of **pick-and-choose services** to get an even more comprehensive solution.

What Other Products and Services Are Available?

- **it.data guardian** – our AddOn to help you get the full value from your HR data
- **Two-day workshop** on how to work with the intelligence Business Process Library and how to build a Master Data Foundation
- **GDPR workshop** to help you understand how to ensure your usage is compliant

- **Data migration** from legacy systems to your new SAP SuccessFactors solution
- **Integrations** between SuccessFactors and other systems that provide or use HR data
- **Training development and delivery** for traditional classroom or virtual training
- **Implement and Integrate Qualtrics** – to complete the Employee Experience for your organization

Scope of the solution


SAP SuccessFactors 

+

Basic Package for Modern HR Process

Initial setup of SAP SuccessFactors

- + Employee Life Cycle Transactions e.g. Hire, Transfer, etc.
- + Position Management
- + Manage Dependents
- + Absence Management
- + Workflows
- + Reporting, Compliance & Auditing
- + Mobile

 From **20 days**

- **Employee Central Cloud Subscription Fee** starting from **AUD \$92 per employee, per year**
- **One-time Implementation Fee** starting from **AUD \$27,000**

+

Pick-and-Choose Services to Extend Your Solution

Initial setup of SAP SuccessFactors

- + End-to-end process overview
- + Clear foundation for Change Management
- + Additional language support options
- + ... and much more

Contact us today to learn more
about our solutions:

<https://www.nttdatasolutions.com/en-au/>

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