RIZING

Synchrony PEOPLE
A Rizing Solution

FULLY INTEGRATED HRM SOLUTION WITH SYNCHRONY PEOPLE, POWERED BY SAP® SUCCESSFACTORS®

Synchrony People, a Rizing Solution, is an SAP-Qualified Partner-Packaged Solution, enabling the leading Human Resource Management (HRM) solution, SAP SuccessFactors, to be available out-of-the-box and deployable in weeks. Its modular structure provides flexibility and scalability while offering end-to-end, hire-to-retire employee lifecycle functionality, with an integrated Core HR self-service platform. Synchrony People provides transformational HRM capability to local, regional, and multi-national organizations of all sizes and industries.

System implementations can be time consuming, risky, and cumbersome. Leveraging Rizing's leading practice BOOST implementation methodology, the implementation process is simplified. It only takes a fraction of the time, so you can fast-track your journey to the cloud and focus on cultivating a culture of success.

Core HR

EMPLOYEE CENTRAL

Move beyond providing process automation and compliance and help HR drive people decisions that support business growth. Synchrony People Core HR provides a central view of your employees with support for organizational and personal data, time off and payroll data, with full employee lifecycle process support.

Performance and Goals

GOAL MANAGEMENT | PERFORMANCE MANAGEMENT | CALIBRATION

Intuitive user experience with innovative capabilities such as Continuous Performance Management and mobile device readiness are the foundation of the Synchrony People Performance & Goals module. Innovations that ensure goals are aligned translate into success for your business.

Talent Acquisition

ONBOARDING | RECRUITING MANAGMENT | RECRUITING MARKETING

The end-to-end recruiting solution, Synchrony People Recruiting and Recruiting Marketing couples recruiting marketing, recruiting posting, and recruiting management to drive better talent acquisition. Create a seamless and positive experience for your candidates with Synchrony People Onboarding to accelerate productivity of new employees and enable engagement before their first day.

Succession and Development

CAREER DEVELOPMENT PLANNING | SUCCESSION PLANNING

Identify and develop the talent necessary to improve organizational strength and achieve business goals while providing visibility and planning for future growth. Synchrony People Succession and Development helps to increase employee engagement, foster professional growth and development, and maximize career opportunities for top talent, supporting your business in becoming a top employer of choice.

Learning

LEARNING MANAGEMENT

Put your employees at the center of the learning experience with Synchrony People Learning. Engage employees by making them both teacher and student where they will develop new skills, share ideas, and gain insights.

Compensation

COMPENSATION | VARIABLE PAY

Support business leaders, compensation managers, and HR professionals while dramatically improving budget accuracy and reducing risk by providing accurate data to compensation administrators and line managers to identify and reward their high performers.

Benefits

AVAILABILITY
Support all users throughout the organization from employee and managers to HR administrators and executives.

EFFICIENCY
Leverage leading practice configuration and processes, automated workflows, and mobile functionality ready out-of-the-box.

FLEXIBILITY
Select from three flexible service tiers so you can control how much of your operations you retain in-house versus outsourcing to Rizing.

MULTI-NATIONAL
Available in ten countries today out of the box: Australia, Canada, Hong Kong, Malaysia, New Zealand, Philippines, Singapore, United Kingdom, United States, and United Arab Emirates.

RESOURCE REALIGNMENT
Refocus the efforts of your valuable resources from transactional to strategic based to help drive business results.

SCALABILITY
A solution that grows with your business and allows you to switch on the modules you need as your business is ready to adopt them.

TIME TO VALUE
Implementation starting in as little as six weeks and vary by module.

Pricing

SUBSCRIPTION *	
Core HR	5.51
Recruiting	3.89
Onboarding	2.03
Learning	3.08
Compensation & Variable Pay	2.73
Performance & Goals	3.68
Succession & Development	2.46

Premium HR Bundle Core HR + Recruiting + Performance & Goals	13.08

IMPLEMENTATION **	
Starting at	45,000

*   Per user per month
** Terms and conditions apply, display price based on remote implementation option; all prices in: Canadian Dollar

Base price assumptions include: 1,500 users in Canada

SAP® Qualified
Partner-Packaged Solution

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