

Certificate

The Information Security Management System of

SAP SE

with the sites according to the annex, complies to and is being applied in conformity with the requirements of:

ISO 27017:2015

The certificate is valid for:

The Information Security Management System (ISMS) governing the operations of the SAP SuccessFactors Employee Central Payroll cloud solution.

The selection of controls has been described in the Statement of Applicability with reference: SFECPayroll_Statement of Applicability_03032020 dated 17 March 2020.

This certificate is based on the report with reference U6QQJ456ZDXZ-42507190-86 and has been issued on 7 July 2020 and will be valid until 31 May 2021. This certificate is only valid in combination with certificate 6SFHCCDANPUK-209683671-42-rev 2.

The management system is subject to annual surveillance audits during the duration of validity of the certificate.

E. de Horde, Statutory Director
PricewaterhouseCoopers Certification B.V.
Amsterdam, 7 July 2020

This certificate was issued electronically and remains the property of PricewaterhouseCoopers Certification B.V. and is bound by the conditions of the certification agreement. See <http://www.pwc.nl/nl/pwc-certification> for background and limitations of this certificate. This certificate relates to the information security management system, and not to the products or services of the certified organisation. The certificate reference number, the mark of the certification body and/or the accreditation mark may not be shown on products or stated in documents regarding products or services. Promotion material, advertisements or other documents showing or referring to this certificate, the trademark of the certification body, or the accreditation mark, must comply with the intention of the certificate. The certificate does not of itself confer immunity on the certified organisation from legal obligations.

Annex

The scope of this certificate is bounded by the Information Security Management System (ISMS) governing the operations of the SAP SuccessFactors Employee Central Payroll cloud solution.

Data Center locations

Name DC	Scope
Newtown Square, USA	Data center
St. Leon-Rot, Germany	Data center

Co-location data centers listed below house the infrastructure used to deliver the SAP SuccessFactors Employee Central Payroll services. Excluded from scope are all supporting operations by co-location data centers. Monitoring of these operations fall under the SAP SuccessFactors Employee Central Payroll Supplier Management process.

Co-Locations

Name DC	Scope
Sydney, Australia	Data center
Dubai, United Arab Emirates	Data center
Riyadh, Saudi Arabia	Data center

Hyperscalers

Name DC	Scope
Microsoft Azure, Toronto, Canada	Data center

This certificate was issued electronically and remains the property of PricewaterhouseCoopers Certification B.V. and is bound by the conditions of the certification agreement. See <http://www.pwc.nl/nl/pwc-certification> for background and limitations of this certificate. This certificate relates to the information security management system, and not to the products or services of the certified organisation. The certificate reference number, the mark of the certification body and/or the accreditation mark may not be shown on products or stated in documents regarding products or services. Promotion material, advertisements or other documents showing or referring to this certificate, the trademark of the certification body, or the accreditation mark, must comply with the intention of the certificate. The certificate does not of itself confer immunity on the certified organisation from legal obligations.

Annex

The scope of this certificate is bounded by the Information Security Management System (ISMS) governing the operations of the SAP SuccessFactors Employee Central Payroll cloud solution.

Office locations

Name site	Address	Scope
St. Leon-Rot, Germany	SAP SE, SAP-Allee 19, DE-68789 St. Leon-Rot, Germany; Dietmar-Hopp Allee 16, DE-69190 Walldorf	Operations
Bangalore, India	Sarjapur Outer Ring Road, Vart Wing-A, 4 u 5th Floor, Bellandur Village, IN- 560103 Bangalore	Operations
Budapest, Hungary	SAP Hungary Kft. 1031 Budapest, Záhony u. 7.	Operations
San Ramon (CA), USA	SAP America, 2700 Camino Ramon #400, San Ramon, CA 94583, USA	Operations

This certificate was issued electronically and remains the property of PricewaterhouseCoopers Certification B.V. and is bound by the conditions of the certification agreement. See <http://www.pwc.nl/nl/pwc-certification> for background and limitations of this certificate. This certificate relates to the information security management system, and not to the products or services of the certified organisation. The certificate reference number, the mark of the certification body and/or the accreditation mark may not be shown on products or stated in documents regarding products or services. Promotion material, advertisements or other documents showing or referring to this certificate, the trademark of the certification body, or the accreditation mark, must comply with the intention of the certificate. The certificate does not of itself confer immunity on the certified organisation from legal obligations.