

## ABeam Cloud® Quick Implementation Package for Performance and Goal Management

In today's rapidly-changing business climate, companies need cloud services that optimize human resources management to drive their continued growth. A big part of this growth is related to a company's ability to quickly set and manage goals for employees and accurately visualize and understand the employee's skills, competencies, and ability to reach their goals.

Deploy SuccessFactors to enjoy the benefits of a world-class HR solution at an affordable cost! ABeam Cloud® Quick Implementation Package **Performance and Goal Management** (hereinafter **AB Cloud® QI-PMGM**) provides a Performance and Goal Management (PMGM) solution enabling effective workforce performance management.

**SAP SuccessFactors**



**AB Cloud® QI-PMGM**

The pre-configured package based on ABeam's experience and recommended best practices for goal & performance management and 360-degree reviews. Combined goal alignment, visibility and accountability reports keep managers up to date on their employees' progress to meet business objectives and facilitates an ongoing dialogue between employees and managers through regular feedback and coaching opportunities

### Our Solution Includes...



#### Templates for Goal Management

- Template Name & Introduction
- Five Goal Plan Categories
- Goal Plan Fields
- Standard SuccessFactors Goal Library
- Advanced Reporting
- SMART Goal Wizard and more



#### Templates for Performance Management

- Review Information & Introduction
- Performance Goals
- Core Competencies
- Performance Summary
- Electronic Signature Function
- Development Goals
- 360 degree
- Continuous performance Management



#### Additional Performance Review Features

- Security Permissions
- Team Rater Functionality
- "Ask for Feedback" Feature
- Writing Assistant and Coaching Advisor
- Standard SuccessFactors Competency Library
- Integration with other Modules and more



#### Additional Employee Profile Portlets

- Performance History Portlet
- Overall Performance Rating
- Competencies Portlet
- Goal Ratings Portlet

With AB Cloud® QI-PMGM **'Play'** you will be up and running in just few weeks with a solution that is fully pre-configured and only needs your company's theming based on a real Plug & Play approach. With SAP SuccessFactors **'Accelerate'** you will leverage Play pre-configuration and adjust further based on a flexibility matrix that allows limited customization.

# 6 Reasons to Choose the AB Cloud® QI-PMGM

## RUN Simpler

Combines the cost of **subscription**, **implementation** and **support** into an easy-to understand fixed price pricing model



## RUN Cheaper

Reduce the total cost of ownership



## RUN Faster

Utilized our Packaged Solutions for SAP SuccessFactors, enabling a faster implementation cycle



## RUN Safer

Based on a fixed scope, fixed price model, securing full transparency and low-risk scope



## RUN Better

Easily combined with advisory services helping the business Stay align with best practices



## RUN Now

Makes your company's transformation to Cloud technologies easy and effective



## Deployment Timeline



SuccessFactors Play

**4** Weeks

SuccessFactors Accelerate

**8~** Weeks



Requirement Analysis



Configuration Test



Training



Data Migration



UAT



GoLive

## Pricing Information

AB Cloud® QI-PMGM	Play	Accelerate
Number of Users	from 100 users	from 100 users
SAP Subscription Fee	From 58,818 IDR/user/month	
One-time Implementation Fee	from 190,000,000 IDR	from 270,000,000 IDR

\* Minimum 3 years subscription contract  
\* Pricing valid until Mar 31<sup>st</sup>, 2021

\*\*\* Subscription is upon confirmation of SAP  
\*\*\*\* Pricing excludes travel expenses outside Jakarta

## Contact Information

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