



people • process • performance

**PIVOT HR** is a pre-packaged, rapid deployment SuccessFactors solution that incorporates industry best-practices to enable you to leverage your employer brand and to accelerate your business results.



- Attract the best talent ✓
- Drive employee engagement ✓
- Increase retention ✓
- Gain visibility into your workforce ✓
- Eliminate duplication & manual effort ✓
- Streamline processes ✓
- Manage HR costs ✓

## **PIVOT HR**

*To Attract Talent*

**SAP® Qualified**  
Partner-Packaged Solution



# PIVOT HR

## To Attract Talent

*PIVOT HR to Attract Talent* is a best in breed **Recruiting Management System**. Incorporating job requisitions, candidate management and CRM features, this powerful system can help you attract the best talent with the following features:

### Create & Manage Job Requisitions:

- Ability to control required and optional fields
- Evergreen requisitions
- Approval workflows

### Manager Self-Service (MSS):

- Job approvals
- Interview assessment ratings
- Offer approvals

### Applicant Tracking:

- Candidate workflow
- Permission roles to control when Hiring Managers are involved in the recruiting process
- Offer letter generation
- Applicant screening questions, including automatic disqualifying questions
- Email templates for candidate and internal correspondence
- Interview scheduling tool

### Application Process:

- Internal candidate portal
- External candidate portal
- Agency portal
- Color coding of candidates so recruiters know if internal, external or agency
- Apply with LinkedIn
- Resume parsing
- 1 candidate profile for all jobs applied
- Candidates can log in and see their status

P Prescriptive

I Intelligent

V Virtual

O On-Demand

T Transformational

HR System

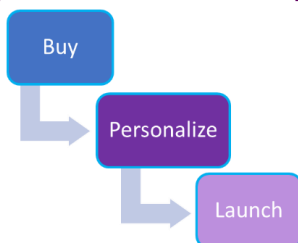


## About HR Strategies Consulting People – Process – Performance

HR Strategies Consulting has been guiding public and private organizations for more than 20 years to achieve enterprise-wide transformation that impacts HR Operations and increases Business Productivity.

We are a specialized technology and consulting firm committed to helping HR and IT leaders address complex Human Capital Management challenges with real-world business solutions.

### Implementation in 3 simple steps!



PIVOT HR is a SAP Qualified Partner Package Solution that has been designed to fast-track your SAP SuccessFactors implementation. Each module is pre-configured with industry best practices. Our implementation accelerators and knowledge transfer approach enable you to implement the solution in as little as 4 weeks!

**successfactors**<sup>™</sup>  
An SAP Company

\*The scope outlined in this document is intended as a high level overview of the PIVOT HR system. HR Strategies Consulting Inc will provide a detailed Statement of Work (SOW) which will contain the contractual scope to be delivered.