



people • process • performance

**PIVOT HR** is a pre-packaged, rapid deployment SuccessFactors solution that incorporates industry best-practices to enable you to leverage your employer brand and to accelerate your business results.



- Attract the best talent ✓
- Drive employee engagement ✓
- Increase retention ✓
- Gain visibility into your workforce ✓
- Eliminate duplication & manual effort ✓
- Streamline processes ✓
- Manage HR costs ✓

## **PIVOT HR**

*HR System Solutions*

**SAP® Qualified**  
Partner-Packaged Solution



# What does it truly mean to PIVOT?

P

Prescriptive

I

Intelligent

V

Virtual

O

On-Demand

T

Transformational

- *Rapid implementation – as little as 4 weeks!*
- *User-friendly, intuitive user interface*
- *Automated notifications and workflows*
- *Built in Best Practices*
- *Intelligent Services*
- *Standardize process across your organization*



## PIVOT HR systems

Which solution is right for you?

- **PIVOT HR to Motivate Talent** is a best in breed Performance and Goals Management system. It is the flagship SuccessFactors product and has been recognized as a leader in dozens on analyst reports. This powerful system can help you motivate your talent.
- **PIVOT HR to Manage Talent** is a best in breed Core HRIS system. It gives full visibility into your workforce with everything in one consolidated place. This powerful system can help you manage your talent.
- **PIVOT HR to Engage Talent** is a best in breed New Hire Onboarding System. This powerful system can help you Engage your talent before they start.
- **PIVOT HR to Empower Talent** is a best in breed Succession & Development System. This powerful system can help you empower your talent.
- **PIVOT HR to Develop Talent** is a best in breed Learning Management System (LMS). This powerful system can help you develop your talent.
- **PIVOT HR to Reward Talent** is a best in breed Compensation Management System. With tools to manage budgets and a pay-for-performance culture, this powerful system can help you reward your talent.
- **PIVOT HR to Attract Talent** is a best in breed Recruiting Management System. Incorporating job requisitions, candidate management and CRM features, this powerful system can help you attract the best talent.



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## About HR Strategies Consulting

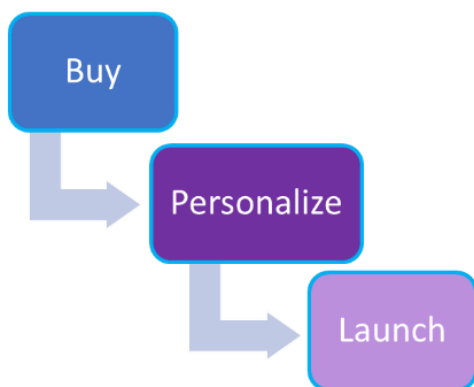
HR Strategies Consulting has been guiding public and private organizations for more than 20 years to achieve enterprise-wide transformation that impacts HR Operations and increases Business Productivity.

We are a specialized technology and consulting firm committed to helping HR and IT leaders address complex Human Capital Management challenges with real-world business solutions.

We pride ourselves on providing the highest quality of service, integrity, and the most high touch engagement models of any consulting organization in the ecosystem:

- We possess in-depth knowledge and expertise in both HR and HR technology
- We integrate with other SAP modules and non-SAP systems
- We include Change Management Strategy and structure from day 1
- We provide Project Governance framework for our implementations
- We deliver end user training and training documentation
- We offer extended support post go live
- We are passionate about solving your problems
- We understand that your project does not end at implementation. It is just beginning....

## Implementation in 3 simple steps!



PIVOT HR is a SAP Qualified Partner Package Solution that has been designed to fast-track your SAP SuccessFactors implementation. Each module is pre-configured with industry best practices. Our implementation accelerators and knowledge transfer approach enable you to implement the solution in as little as 4 weeks!

**successfactors™**  
An SAP Company

\*The scope outlined in this document is intended as a high level overview of the PIVOT HR system. HR Strategies Consulting Inc will provide a detailed Statement of Work (SOW) which will contain the contractual scope to be delivered.