



people • process • performance

**PIVOT HR** is a pre-packaged, rapid deployment SuccessFactors solution that incorporates industry best-practices to enable you to leverage your employer brand and to accelerate your business results.



- Attract the best talent ✓
- Drive employee engagement ✓
- Increase retention ✓
- Gain visibility into your workforce ✓
- Eliminate duplication & manual effort ✓
- Streamline processes ✓
- Manage HR costs ✓

## **PIVOT HR**

*To Develop Talent*

**SAP® Qualified**  
Partner-Packaged Solution



# PIVOT HR

## To Develop Talent

*PIVOT HR to Develop Talent* is a best in breed **Learning Management System (LMS)**. This powerful system can help you develop your talent with the following features:

### Content:

- Instructor led training (ILT)
- eLearning / Virtual learning
- Exams / quizzes
- Surveys
- Certifications
- On-the-Job training (OJT)
- Documents, books, other printed materials

### Employee Self Service (ESS):

- Searching catalog
- Taking/requesting courses
- Reviewing learning history

### Manager Self Service (MSS):

- Approvals
- Assigning courses to employees
- Managing employees' learning
- Reviewing employees' learning history
- Recording outside learning

### Admin Tools:

You can also manage:

- Instructors
- Facilities / Rooms
- Waiting lists
- Assignment profiles to automatically assign learning
- Approval processes
- Subject areas

### Supports:

- SCORM
- AICC
- MOOC
- Akamai Content Distribution Network (CDN)

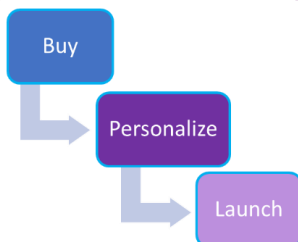
## About HR Strategies Consulting

### **People – Process – Performance**

HR Strategies Consulting has been guiding public and private organizations for more than 20 years to achieve enterprise-wide transformation that impacts HR Operations and increases Business Productivity.

We are a specialized technology and consulting firm committed to helping HR and IT leaders address complex Human Capital Management challenges with real-world business solutions.

### Implementation in 3 simple steps!



PIVOT HR is a SAP Qualified Partner Package Solution that has been designed to fast-track your SAP SuccessFactors implementation. Each module is pre-configured with industry best practices. Our implementation accelerators and knowledge transfer approach enable you to implement the solution in as little as 4 weeks!

\*The scope outlined in this document is intended as a high level overview of the PIVOT HR system. HR Strategies Consulting Inc will provide a detailed Statement of Work (SOW) which will contain the contractual scope to be delivered.

P Prescriptive

I Intelligent

V Virtual

O On-Demand

T Transformational

**HR System**



**successfactors**<sup>™</sup>  
An SAP Company