

tHRive pay

With the drive to adopt new digital platforms in support of agile business operations, we provide a simple yet highly effective way for organisations to rapidly transition to best in class HCM technologies enabled by leading practice business processes.

The tHRive pay platform delivers templated SAP SuccessFactors offerings to small and mid-market businesses in a model which is easy to understand, simple to consume, and cost-effective.

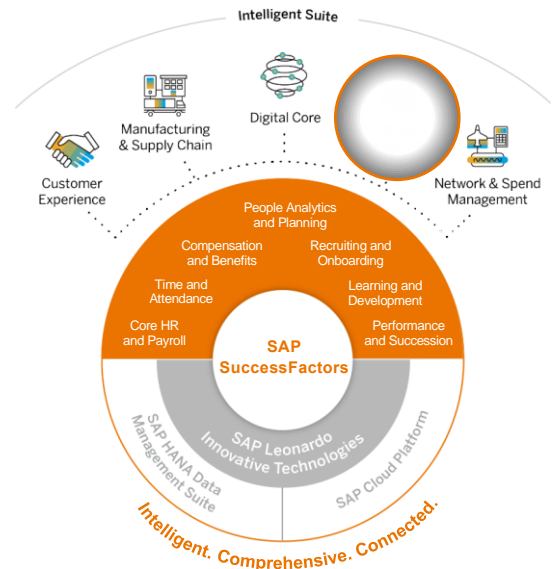
We take away complexity so you can focus on your people. tHRive pay, simple by design.



SAP[®] Qualified
Partner-Packaged Solution

Solution Overview

EPI-USE tHRive pay, powered by SAP SuccessFactors, provides SMBs with a rapid deployment of a best in class, feature rich HR & Payroll solution. tHRive pay can be tailored to meet the individual needs of your organisation including the ability to expand the solution in the future to capture the benefits of a fully integrated talent management suite.



Employee Lifecycle Management | Manage all events in the employee lifecycle including:



- Hiring and Onboarding
- Intercompany Transfers
- Position or Job Changes
- Contractual Changes
- Exit Processing
- Manager Self-Service

Employee Data Management | Comprehensive employee profile management including:



- Personal & Biographical Information
- Contact & Address Information
- Organisational & Job Information
- Compensation Information
- Payroll Information
- Employee & Manager Self-Service

Feature-rich HR environment | Core HR offerings tailored to your business including:



- Position Management
- Absence Management
- Casuals Timesheeting
- Reporting & Dashboarding
- Pre-defined Roles & Permissions
- Mobility & Accessibility

Next generation payroll environment | Eliminate the “payroll” process from your business:



- Seamless integration with Employee Central processes and data
- Automated data verification to ensure quality of employee data
- Extensive pre-payroll validation reporting and compliance monitoring
- Gross pay and Gross-to-net calculation
- Schedule your payroll activities eliminating the for manual processing
- Automated retroactive pay calculations including super and tax
- Detailed payroll simulations
- Garnishment and withholding calculations
- Automated creation of payslips available online and via mobile device
- Direct deposit banking
- Automated payroll tax calculations
- Year-end reports and forms
- End-to-end payroll process integrated with your general ledger
- Reporting tools and predefined reporting content
- Single Touch Payroll compliance



Implementation Overview



- **Onboard** | handover from sales to delivery, customer tenant setup and customer orientation. Kick-off workshops provide a detailed walkthrough of the tHRive Pay solution and collection of customer requirements based on the predefined template.
- **Personalise** | localisation of customer tenant to accommodate specific requirements, validation of solution and customer enablement services.
- **Transition** | test and production system setup, solution handover to customer and handover of services to support organisation.
- **Run** | customer acceptance testing and business deployment, system currency and support services.

Support Overview



- Incident & problem management for platform issues
- Quarterly release management
- Platform enhancement management
- Account management

Commercial Overview

- **Implement** | \$75,000 once off implementation cost
- **Run** | Starting from \$7,495 excl. GST per month for up to 500 users inclusive of license, support and ongoing product enhancements
- **Additional Users** | \$12.50 per month
- **Additional Support** | available based on predefined rate card