

## Jumpstart Your Journey to the Cloud

**BETTER:** Cut Costs, reduce admin time and free HR to be more strategic with TalenTeam's Optima. This software-and-services package provides a fast, simple and predictable route to transforming an organisation's HR function.

**SMARTER:** This cloud-based HCM suite combines industry best practices with SAP SuccessFactors. Optima modules cover the whole employee lifecycle - from hire to retire - so you can start with what you most need and add functionality as your business grows.

**FASTER:** Pricing starts from £2.31 per employee/month and implementation takes around 12 weeks.

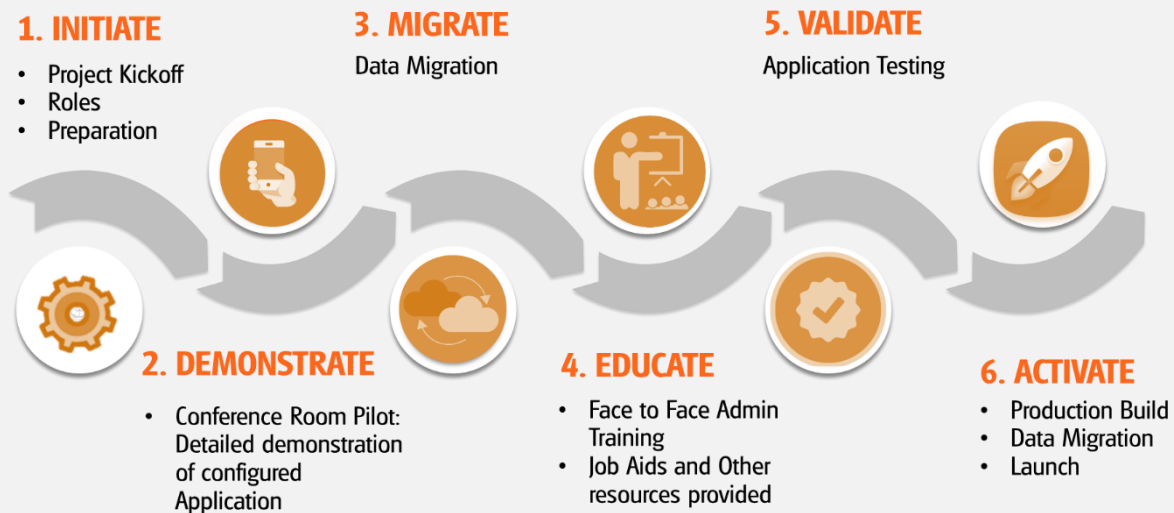


The following modules are offered as a part of Optima by TalenTeam:

- Employee Central
- Recruiting Management
- Onboarding
- Learning Management
- Performance and Goals
- Compensation Management
- SAP JAM
- Succession Planning and Career Development

- Focus on your outcomes from the start
- Online training and knowledge base available early in the process, accessed 'anytime, anywhere'
- Solution walk-through shows you and the team how your day-to-day processes will be more streamlined and efficient.
- Reassurance you are following industry best practice
- Support that continues 2 weeks beyond go-live

The Optima implementation methodology consists of a set of tools, templates and processes to support our customers. The methodology is flexible to accommodate all modules in an average of 12 weeks.

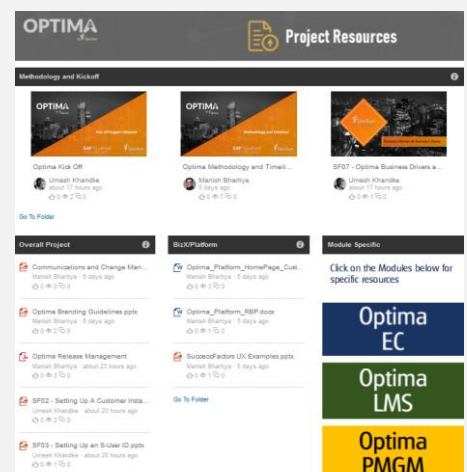


## A typical Implementation Timeline



## Collaboration space and Knowledge Base

Throughout the implementation we will provide your team with a collaboration space and share all the resources – so you are always confident and engaged.



# Why Optima with TalenTeam

- **Experienced:** We know what most organisations need to be successful, based on numerous implementations we have done in the last 15 years. Optima has the key functions you need to transform HR without the need for multiple rounds of testing and complexity. It is designed to minimise risk, resources and overall cost.
- **True Experts:** We provide dedicated consultant support with demonstrations, configuration changes, new administrator training, product quarterly release 1-2-1 guidance and coaching on how each release may influence your HR business processes and strategy.
- **Enablement:** Our goal is always to make you self-sufficient throughout and after implementation. We provide you with dedicated account manager, access to resource library/knowledge base, collaboration site, and 2 weeks of post go live support.
- **Value Add:** Our methodology is flexible and provides unique add-ons and extensions to suit your specific requirements. We bring constant innovations to the product and implementations and are considered thought leaders in the industry.
- **Speed and Agility:** We do projects quickly and efficiently without compromising on quality. Our methodology is proven and effective. We are onsite for key things and work and manage virtually when it is possible, so we can operate at lower cost and pass on the savings to you.



Book a  
Demo  
Today

**OPTIMA**  
by TalenTeam

**Starting from GBP  
2.31 per User per  
month**

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