

THERE ARE LOTS OF WAYS SAP SUCCESSFACTORS IS A BETTER HR SOLUTION. HERE ARE JUST A FEW.

As the recognized industry leader, only **SAP SuccessFactors** can provide solutions that offer the following, both in the cloud and on-premise.



● **Recruiting and Onboarding**

Patented technology helps you achieve higher visibility to attract the best candidates, and help them become engaged and productive employees in record time.

● **Proven Learning**

Improve skills, develop leaders, and effectively engage your people. More than 19,500 unique content elements in use across learning and the HCM Suite.

● **Continuous Performance Management**

Continuous conversation between managers, direct reports, and HR lets employees always know if they're on track with business goals.

● **Global Compensation**

Reward and retain your top performers around the globe. Accurately calculate and roll up compensation in any currency.

● **Workforce Planning and Analytics**

Improve decision making with data-driven insights to key workforce challenges, starting with strategies for recruiting the right talent.

● **Global Core HR**

Localized in 75 countries and 41 languages with payroll capabilities in 33 countries. Streamline processes across geographies on one global system of record.

● **Social Collaboration**

Foster collaboration inside and outside the organization with SAP Jam, a native solution across the entire suite.

● **Intelligent Services**

Eliminate guesswork from HR processes through automatic updates and guidance across all systems.

● **Adaptable to Your Business**

Build processes that are unique to your business and make you the employer of choice.

Don't make a long-term investment on solutions that fall short.

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