



SAP ICC Integration Scenario- SAP SuccessFactors Recruiting– Integration with 3rd Party Background Check (SF-SF-RC-BGC)

PUBLIC

Introduction:

- ❑ Talent Acquisition is one of the most impactful process of HR to a business; and getting the right people in the organization has a measurable impact on business performance. SAP SuccessFactors Recruiting helps you source the right talent across the globe, engage and nurture quality talent; and streamline and simplify the hiring process.
- ❑ Background Check is an integral part of the recruiting flow within SAP SuccessFactors Recruiting. These services are provided by third parties which SAP requires the integration to use a standardized framework.
- ❑ A certified Background Check solution integrated with SAP SuccessFactors ensures that the integration is tested and it can be easily configured by customers.

Benefits of SAP Certified Integration:

Opportunity for Growth and Participation

By supporting market-leading solutions from SAP and offering integrated solutions to its customer base

May experience faster sales cycles

Certification serves as proof point for technical alignment with SAP solutions

Increased Potential for Success

Faster implementations and deployments in SAP solution-based landscapes

Accelerated ramp-up on SAP knowledge for smaller ISVs

Marketing Benefits

SAP Interface Certificate and an official “SAP Certified” solution logo:

SAP[®] Certified
Integration with Cloud Solutions

Listing in [Online Directory](#)

Press release review

Promotion during events, positioning the product as “certified” to SAP customers and consulting partners

Technical Details:

- ❑ Pre-requisite for the certification
 - Minimum of SAP SuccessFactors (SAP SFSF) release 1708 or higher is required

- ❑ Background Check Integration Certification
 - Use the publicly exposed APIs, [documented on help.sap.com](https://help.sap.com)
 - Support synchronous outbound services to verify background of candidates and to check accuracy of their information

- ❑ **Test Environment**
 - SAP SFSF Sales Demo tenant is needed for the integration. The SAP SFSF Sales Demo tenant is offered through the [SAP PartnerEdge Build program](#)

Certification Price & Validity:

Certification Price

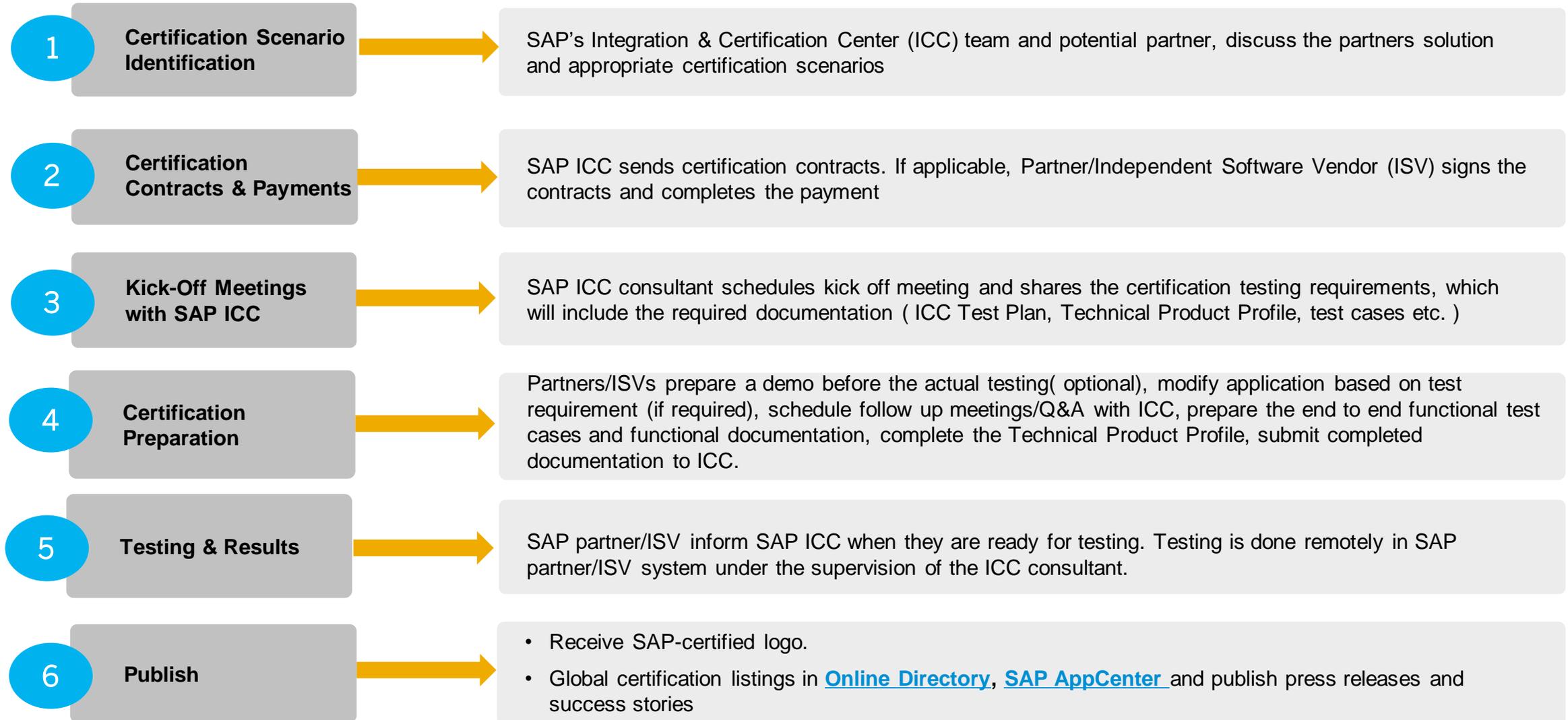
Euro currency is applicable to all countries

The fee is 5000 Euro per certification

Validity of Certification

Certification for SAP SuccessFactors Recruiting – Integration with 3rd Party Background Check is valid for three years

Certification Process Overview:



Related Links:

SAP ICC Application Form

- ❑ Please fill in [SAP ICC online application form](#) with information about your company and about the software application that you want to integrate in order to apply for an integration certification.

Know More About Certification

- ❑ To learn more about certification please visit [Software Certification](#) page.
- ❑ SAP Training and Help: Please refer to [SAP Education](#).

Thank you.

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