

Workforce Planning and Analytics

How can SAP® solutions enable you to change the game?

HR and business executives gain insight to make faster, better-informed workforce and business decisions. With SuccessFactors® solutions for workforce planning and analytics, HR and business leaders can plan, create, measure, and communicate talent strategies that support business goals and objectives.

What do SAP solutions help customers do?

Workforce analytics



Easily assess talent program results and clearly communicate business impact. Leverage strategy guides and benchmarking by industry, region, and company size to gain comprehensive insight.

Workforce planning



Model talent supply and demand scenarios and financial impact. Conduct what-if scenarios and risk analyses. Create action plans using role- and skill-based segmentation, templates, and case studies.

What are the benefits?

With solutions from SuccessFactors, an SAP company, HR and business leaders can measure talent results and clearly communicate their business impact. Leaders also benefit from:

- Greater business transparency and increased workforce engagement
- Better-informed decisions about the workforce and business strategy
- Easier assessment and communication of HR programs' business results
- Reduced organizational risk and improved governance
- Increased agility and accelerated decision making

Why SAP?

SuccessFactors offers workforce planning and analytics solutions that combine talent and business data, run on the SAP HANA® platform, and offer a library of 2,000 metrics, benchmarks, and best practices.

Key facts

+20% Gain per employee

In firms that use analytics to identify a competitive advantage*

-72% Manual reporting

When HR software supports planning, monitoring, and simulation*

Customers

- ▶ [AllState](#)
- ▶ [Black Hills](#)
- ▶ [Housing New South Wales](#)
- ▶ [Blue Cross and Blue Shield of Florida](#)

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*SAP Performance Benchmarking