SAP SuccessFactors Embedded Launch Activities Specifications

1.1 Preamble

This embedded launch activities for SAP SuccessFactors Specifications ("embedded launch activities") provides a description of embedded launch activities, as well as the list of the eligible products of the Cloud Services included in the scope. This document may be updated by SAP from time to time, subject to any limitations in the applicable agreement between SAP and Customer for the Cloud Service.

2.1 Scope of embedded launch activities for SAP SuccessFactors

Embedded launch activities for SAP SuccessFactors are available for SAP customers subscribing for the first time, effective 22nd January 2022, to any of the SAP SuccessFactors products listed below:

- SAP SuccessFactors Employee Central, core HR option
- SAP SuccessFactors Career and Talent Development
- SAP SuccessFactors Compensation
- SAP SuccessFactors Learning
- SAP SuccessFactors Onboarding
- SAP SuccessFactors Opportunity Marketplace
- SAP SuccessFactors Performance and Goals
- SAP SuccessFactors Recruiting
- SAP SuccessFactors Succession and Development

3.1 Components of the Embedded Launch Activities

The embedded launch activities for SAP SuccessFactors herein consist of three (3) components:

1. Onboarding Journey
2. Guided Enablement
3. Demo Environment
4. Adoption Touchpoint

All information is provided in English language only.

3.1.1 Onboarding Journey

Onboarding Journey includes access to an onboarding session and related on-demand content.

3.1.2 Guided Enablement

Each SAP SuccessFactors embedded launch activities entitlement grants access to Guided Enablement topics, with each topic containing a recorded demonstration and its corresponding reference document. Such topics include:

- SAP SuccessFactors Architecture & Strategy Topics
- SAP SuccessFactors Functional Overview and Walkthrough
- Cloud cross topic

During deployment, SAP provides proactive guidance information and related updates in the following areas:

Proactive Guidance Material	
Related Project Phase	**Subject**
Explore	Data Protection and Privacy
Realize	Standard Integrations Integration Center Data Migration Templates Sample Test Scripts Role-based Permissions
Deploy	Sample Cutover Checklist

3.1.3 Demo Environment

Customer is entitled to activate (by executing a *call-off* in SAP for Me) an ´Embedded Launch Activities´ demo environment ("Customer Demo"), which is pre-configured with SAP Best Practices for SAP SuccessFactors and enriched with sample data. The Demo Environment may not be used for any purpose other than SAP Best Practices reference. No configuration changes are permitted in the Demo Environment. The pre-configuration includes the above-mentioned SAP SuccessFactors products which are represented in the following process bundles:

Demo Environment Pre-Configurations	
Business Capability Model Processes	**SAP SuccessFactors Modules Included**
Manage Workforce	Employee Central Time
Recruit to Onboard	Recruiting Management Recruiting Marketing Recruiting Posting Onboarding
Develop to Grow	Goals Management Performance Management Succession Management Career Development Planning Opportunity Marketplace Learning Management
Reward to Retain	Compensation Management Benefits

The Demo Environment is valid for nine (9) months from the date the demo request is raised in SAP for Me. An extension for an additional three (3) month period can be requested by sending an email to sap_sf_emla_demo_tenant_team@sap.com at least thirty (30) days prior to the end of the nine (9) month period. If no extension request is received, the Demo Environment will be de-commissioned automatically without further notice after nine (9) months.

3.1.4 Adoption Touchpoint

Adoption Touchpoint includes a self-initiated remote quality check service. The output highlights potential improvements and provides SAP best practices recommendations.

4.1 Out of Scope Items

SAP is not providing:

- review, customer-specific advisory, or any other recommendation other than defined in the scope above,
- any kind of implementation, setting, adaptation or other consulting services for SAP Cloud Services or products in scope,
- comprehensive guidance and recommendations for all possible implementation and configuration scenarios, and
- organizational change management or training.

Customers using "Managed Service Provider" (MSP) [also known as "Partner Managed Cloud" (PMC)] subscriptions or using "BPO Services" (business process outsourcing services) are not eligible for embedded launch activities.

Customers with SAP NS2 subscriptions or SAP Sovereign Cloud subscriptions are subject to special terms and conditions and are not eligible for embedded launch activities.

5.1 Exclusions

- The system configuration in the Demo Environment may not be changed or amended.
- Personal data may not be uploaded into the Demo Environment.

DISCLAIMER: SAP retains the right to change, at any time in its sole discretion, this Specification sheet, subject to any limitations in the applicable agreement between SAP and Customer for the Cloud Service.