

## GENERAL TERMS AND CONDITIONS FOR CLOUD SERVICES (“CLOUD GTC”)

### APPLICABILITY

Except as otherwise agreed, these Cloud GTC apply when referenced by an agreement between SAP ČR, spol. s r.o., ID No. 49713361, with its seat at Bucharova 2817/11, Stodůlky, 158 00 Praha 5, registered in the Commercial Register maintained by the Municipal Court in Praha, File No. C 23228 (hereinafter “SAP”) and another company or public-law entity. They apply to precontractual relations accordingly.

### 1. DEFINITIONS

- 1.1. **“Affiliate”** means any legal entity in which SAP and/or SAP SE or Customer, directly or indirectly, holds more than 50% of the entity’s shares or voting rights. Any legal entity will be considered an Affiliate as long as that requirement is fulfilled.
- 1.2. **“Authorized User”** means any individual at Customer, Customer’s Affiliates, or Customer’s and Customer’s Affiliates’ Business Partners, to whom Customer grants access authorization to use the Cloud Service.
- 1.3. **“Business Partner”** means a legal entity that requires use of a Cloud Service in connection with Customer’s and its Affiliates’ internal business operations, e. g. customers, distributors, service providers and/or suppliers of Customer and/or its Affiliates.
- 1.4. **“Cloud Service”** means any distinct, hosted, supported and operated on-demand solution provided by SAP under an Order Form.
- 1.5. **“Confidential Information”** means all information which the disclosing party protects against unrestricted disclosure to others that is designated as confidential and/or internal and/or proprietary at the time of disclosure, or should reasonably be understood to be confidential at the time of disclosure given the nature of the information and/or the circumstances surrounding its disclosure. In any case, the following information is considered to be Confidential Information of Customer: the Customer Data, Customer marketing and business requirements, Customer implementation plans, and/ or Customer financial information; and Confidential Information of SAP: the Cloud Service, Documentation, SAP Materials and information regarding SAP research and development, product offerings, pricing and availability as well as the Agreement.
- 1.6. **“Customer Data”** means any content, materials, data and personal data that Authorized Users enter into the production system of a Cloud Service or derive from its use of and store in the Cloud Service (e.g. Customer-specific reports). Customer Data and its derivatives will not include SAP’s Confidential Information.
- 1.7. **“Documentation”** means SAP’s then-current technical and functional documentation relating to the Cloud Services located at <https://help.sap.com> or which SAP makes available to Customer as part of the Cloud Service, including technical and functional specifications as updated from time to time in accordance with the Agreement.
- 1.8. **“Export Laws”** means all applicable import, export control and sanctions laws, including without limitation, the laws of the United States, the EU, Germany and Czech Republic.
- 1.9. **“IP Rights”** (“Intellectual Property Rights”) means patents of any type or other title to or right in an invention, copyright, right of authorship, mark, design or other industrial right, and all rights to exploit or use it.
- 1.10. **“Order Form”** or **“Agreement”** means the contract between SAP and Customer for Cloud Services and (where applicable) related Professional Services, that references and incorporates these Cloud GTC and other documents.
- 1.11. **“Professional Services”** means implementation services, consulting services or other related services provided under an Order Form and may also be referred to in the Agreement as “Consulting Services”.
- 1.12. **“SAP Materials”** means any materials (including statistical reports) provided or made available by SAP in the course of performance under the Agreement, including in the delivery of any support or Professional Services to Customer. SAP Materials include materials created with Customer’s cooperation, but do not include the Customer Data, Customer Confidential Information or the Cloud Service. SAP Materials may also be referred to in the Agreement as “Cloud Materials”.

- 1.13. **"SAP SE"** means SAP SE, a parent company of SAP.
- 1.14. **"Subscription Term"** means the initial subscription term and if applicable any renewal subscription term of the Order Form.
- 1.15. **"Taxes"** means all transactional taxes, levies and similar charges (and any related interest and penalties) such as federal, state or local sales tax, value added tax, goods and services tax, use tax, property tax, excise tax, service tax or similar taxes.
- 1.16. **"Usage Metric"** means the standard of measurement for determining the permitted use and calculating the fees due for a Cloud Service as set forth in an Order Form.

## **2. USAGE RIGHTS AND RESTRICTIONS**

- 2.1. During the Subscription Term, SAP grants to Customer a non-exclusive and non-transferable right to use the Cloud Service (including its implementation and configuration), SAP Materials and Documentation solely for running Customer's and its Affiliates' internal business operations in accordance with the Agreement, in particular the product-specific Supplement, and the Documentation. Customer may use the Cloud Service world-wide, except Customer shall not use the Cloud Service from countries where such use is prohibited by Export Laws. Permitted uses and restrictions of the Cloud Service also apply to SAP Materials and Documentation.
- 2.2. Customer may permit Authorized Users to use the Cloud Service within the contractually agreed scope. Usage is limited in particular to the Usage Metrics and volumes stated in the Order Form. Access credentials for the Cloud Service may not be shared or used by more than one individual at a time, but may be transferred from one individual to another if the original user is no longer permitted to use the Cloud Service. Customer is responsible for the acts and omissions of its Authorized Users, Affiliates, and Business Partners as for its own acts and omissions. Customer is otherwise not allowed to make any Cloud Service or SAP Materials available to third parties.
- 2.3. Acceptable Use Policy. Customer shall not: (a) copy, translate, disassemble, decompile, make derivative works, reverse engineer or modify the Cloud Service or SAP Materials (except as permitted by mandatory law); (b) use the Cloud Service in breach of applicable law, in particular Customer will not enter, store or transfer any content or data on or via the Cloud Service that is unlawful or infringes any IP Rights; (c) circumvent or endanger the operation or security of the Cloud Service; or (d) remove SAP's copyright and authorship notices.
- 2.4. Customer will monitor the use of the Cloud Service and report to SAP in writing without undue delay any use that goes beyond what is contractually agreed, in particular in excess of the Usage Metrics and volume. In this case, Customer must sign an agreement with SAP that documents the additional use and additional fees. Such fees shall accrue from the date the excess use began. SAP may monitor use to verify compliance with Usage Metrics, volume and the Agreement.
- 2.5. If (i) it is sufficiently probable that the continued use of the Cloud Service in breach of contract by the Authorized Users, or a third party using their access data may result in material harm to the Cloud Service, its users, other SAP customers, or the rights of third parties, in such a way that immediate action is required to avoid damages, or (ii) as required by mandatory applicable law, SAP can temporarily limit or suspend Customer's use to the Cloud Service to prevent damages. SAP will inform Customer about the limitation or suspension without undue delay. If circumstances allow, Customer shall be informed in advance in writing or by email. SAP will limit the suspension or limitation in time and scope as reasonably possible under the circumstances.
- 2.6. The Cloud Service may include integrations with web services made available by third parties (other than SAP SE or its Affiliates) that are accessed through the Cloud Service and subject to terms and conditions with those third parties. These third party web services are not part of the Cloud Service and the Agreement does not apply to them, as SAP only provides technical access to these web services. SAP is not responsible for these web services.
- 2.7. Authorized Users may access certain Cloud Services through mobile applications obtained from third-party websites such as Android or Apple app stores. The use of mobile applications may be governed by the terms

and conditions presented upon download/access to the mobile application and not by the terms of the Agreement. SAP is not responsible for these third party websites.

- 2.8. The Cloud Service may include on-premise components that can be downloaded and installed (including updates) by Customer. The SLA does not apply to these components. Customer may only use the on-premise components during the Subscription Term as applicable to the relevant Cloud Service.

### **3. SAP RESPONSIBILITIES AND DUTIES**

- 3.1. SAP provides the Cloud Service as described in the Agreement. SAP provides support for the Cloud Service as referenced in the Order Form and (if agreed) the Professional Services. The quality and functionality of the agreed performance that SAP is obliged to provide is conclusively agreed in the Order Form and the documents referred to therein. SAP is not obliged to perform additional services or provide additional service features.

- 3.2. If Customer is provided with a free-of-charge Cloud Service, SAP shall provide no support for this Cloud Service and has no obligation to provide any particular service level. SAP may cease providing access to such free-of-charge Service at any time. This section 3.2 supersedes any conflicting term in these Cloud GTC.

- 3.3. SLA

- 3.3.1. Unless stated otherwise in the applicable product-specific Supplement, SAP will maintain an average monthly system availability for the production system of the Cloud Service as defined in the applicable service level agreement referenced in the Order Form ("**SLA**").

In the event of SAP's breach of the SLA Customer may claim a service credit as detailed in the SLA in the form of a contractual penalty. Customer will follow SAP's posted credit claim procedure. Once the validity of the service credit is confirmed by SAP in writing (email permitted), the credit will be applied to a future invoice for the Cloud Service or Customer may request a refund for the amount of the credit if no future invoice is due. Service credits paid will be offset against any damages claims and any claims for wasted expenditures.

- 3.3.2. In the event SAP fails to meet the SLA (i) for 4 consecutive months, or (ii) for 5 or more months during any 12 months' period, or (iii) at a system availability level of at least 95% for 1 calendar month, Customer may terminate its subscriptions for the affected Cloud Service by providing SAP with written notice within 30 days after the failure. Termination will become effective at the end of the calendar month in which SAP received the termination notice.

- 3.4. SAP will implement and maintain appropriate technical and organizational measures to protect the personal data processed by SAP as part of the Cloud Service as described in the Data Processing Agreement incorporated into the Order Form in compliance with applicable data protection law.

- 3.5. Modifications

- 3.5.1. SAP may modify the Cloud Service (including support services, Maintenance Windows and Major Upgrade Windows), provided that SAP shall not materially degrade the core functionality of the Cloud Service during the Subscription Term.

- 3.5.2. SAP shall provide Customer with an adequate advance notice of modifications to the functionality of the Cloud Service in accordance with Section 12.3, except for any change to a Maintenance Window or Major Upgrade Window which shall be in accordance with the Service Level Agreement.

- 3.5.3. If a modification materially impairs Customer's justified interests so that Customer can no longer reasonably be expected to adhere to the Agreement, Customer may terminate its subscription to the affected Cloud Service by providing written notice to SAP within 1 month of SAP's notice. If SAP does not receive timely notice, Customer is deemed to have accepted the modification.

### **4. CUSTOMER DATA AND PERSONAL DATA; CUSTOMER RESPONSIBILITIES AND DUTIES**

- 4.1. Customer is responsible for the Customer Data and entering it into the Cloud Service. Subject to section 11, Customer grants to SAP (including SAP SE, its Affiliates and subcontractors) a non-exclusive right to process and use Customer Data to provide and support the Cloud Service and as set out in the Agreement (including without limitation preparing backup copies and performing penetration tests).

- 4.2. Customer will collect and maintain all personal data contained in the Customer Data in compliance with applicable data privacy and protection laws.
- 4.3. Customer will maintain reasonable security standards for its Authorized Users' use of the Cloud Service. Customer will not conduct or authorize penetration tests of the Cloud Service without advance approval from SAP. Customer is solely responsible for determining the suitability of the Cloud Service for Customer's business processes and for complying with all applicable legal provisions regarding Customer Data and its use of the Cloud Service. Free of charge, Customer must provide the collaboration required in connection with the provision of the Cloud Service and the support, and – where agreed – Professional Services, including, for example, infrastructure and telecommunications equipment for Cloud Service access. SAP points out that Customer's collaboration is a necessary precondition for SAP's correct performance of its obligations. Customer bears all consequences and costs resulting from breach of its duties.
- 4.4. During the Subscription Term, Customer can access its Customer Data at any time. Customer may export and retrieve its Customer Data in a standard format. Where export and retrieval are subject to technical limitations and prerequisites. upon request, SAP and Customer will find a reasonable method to allow Customer access to and export of Customer Data. Before the Subscription Term expires, Customer may use SAP's self-service export tools (as available) to perform a final export of Customer Data from the Cloud Service. Following the end of the Agreement, SAP will delete the Customer Data remaining on servers hosting the Cloud Service unless applicable law requires retention. Retained data is subject to the confidentiality provisions of the Agreement.

## **5. FEES AND TAXES**

- 5.1. Customer shall pay fees as stated in the Order Form. The recurring fee agreed in the Order Form applies for the Initial Subscription Term of the Cloud Services agreed therein. The fee applicable for a Renewal Term corresponds to the fees for the preceding Initial or Renewal Term, unless SAP increases the fees as follows:
  - 5.1.1. Subject as is set out below, SAP may at its discretion adjust the recurring fees with effect from the start of a Renewal Term by giving two months' written notice of the fee adjustment to Customer.
  - 5.1.2. The change applied to the fees must not be greater than the change in the index under section 5.1.3 below ("Discretionary Applicable Change"). For the first fee adjustment under the contract, the Discretionary Applicable Change is the change from the published index as it stood when the contract was concluded to the index as it had most recently been published when the fee adjustment notice was given. If the fee has already been adjusted in the past, the Discretionary Applicable Change is the change from the index that had been most recently published when the previous fee adjustment notice was given to the index that had most recently been published when the new fee adjustment notice is given.
  - 5.1.3. The index used to determine the Discretionary Applicable Change is the basic index of the consumer prices published by the Czech Statistical Office ("Basic index"). If the Basic index is discontinued, the index will be replaced by a different relevant index applicable to the IT sector.
  - 5.1.4. The fee change is deemed to be agreed by the parties if the Cloud Service is renewed automatically for the renewal period unless Customer, by giving written notice at least one month prior to the expiration date of the preceding contractual term, terminates the Order Form with effect from the expiration of the relevant contractual term (extraordinary termination right). SAP will draw attention to this in the fee adjustment notice.
- 5.2. No cash discounts shall be granted. Payments are due 30 calendar days from the date of the invoice. SAP may send invoices in electronic format. If Customer is still in default of payment after a reasonable extension period set by SAP has passed, SAP may suspend Customer's use of the applicable Cloud Service until payment is made. SAP shall provide Customer with prior notice before any such suspension. Any fees not paid when due shall accrue interest at the applicable statutory interest rate. Customer is entitled to offset only claims that are uncontested or ordered by a court of law and to withhold payment or retain possession only to secure claims that are uncontested or ordered by a court of law.
- 5.3. All fees are subject to applicable Taxes, which will be charged in addition to fees under the Agreement.

## **6. TERM AND TERMINATION**

- 6.1. The Subscription Term is as stated in the Order Form. Each Order Form initially runs for the Initial Subscription Term defined therein ("Initial Subscription Term"). At the end of the Initial Subscription Term, it automatically renews by the renewals defined therein (each a "Renewal Term"), unless the Order Form is terminated by one of the parties in accordance with section 6.2.
- 6.2. Ordinary termination of the Order Form is excluded during the Initial Subscription Term or any Renewal Term. Customer may terminate an Order Form by giving notice at least one month in advance of the expiration of the Initial Subscription Term or current Renewal Term. SAP may terminate an Order Form by giving notice at least six months prior to the expiration of the Initial Subscription Term or current Renewal Term. Extraordinary termination rights and the right to termination for just cause remain unaffected. SAP reserves the right to terminate for just cause in particular where Customer is repeatedly or seriously in breach of major contractual obligations (in particular in sections 2, 4, 11 and 12.2).
- 6.3. For termination by Customer or termination by SAP under section 12.2 Customer will be entitled to a pro-rata refund of prepaid fees for the period of time of termination to the end of the original term for the relevant Cloud Service, unless such refund is prohibited by Export Laws.
- 6.4. At the end of the Order Form:
  - a) Customer's right to use the Cloud Service and all SAP Confidential Information will end,
  - b) Confidential Information of the disclosing party will be retained, returned, or destroyed as required by the Agreement, subject to applicable law.

## **7. WARRANTIES BY SAP**

- 7.1. SAP warrants, for the Subscription Term, that the Cloud Service meets the specifications agreed in the agreed in the Supplement and the Documentation and that the Cloud Service, where used by Customer as contractually agreed, does not infringe any third- party right. SAP will remedy any defects as to quality and defects in title in the Cloud Service in accordance with section 7.4. If SAP has failed to remedy the defect at the end of an additional time period of a reasonable length set in writing by Customer, and the suitability of the Cloud Service is consequently reduced to a more than just insignificant degree, Customer has the right of termination, which must be communicated in writing. If the suitability of the Cloud Service for use in accordance with the Agreement is reduced to a more than just insignificant degree, Customer is entitled to reduce the remuneration by an appropriate amount. Section 9 (Limitation of Liability) applies for wasted expenditure and damage compensation due to defects.
- 7.2. For Professional Services provided as works, SAP warrants that the Professional Service corresponds to the agreed service description and where used by Customer as contractually agreed does not infringe any third-party right. SAP will remedy defects in accordance with section 7.4. If defects have not been remedied at the end of an additional time period of a reasonable length set by Customer in writing, Customer is entitled to reduce the payable remuneration in the Order Form for the Professional Service concerned by an appropriate amount or to withdraw from the Order Form with respect to the Professional Service. Section 9 (Limitation of Liability) applies for wasted expenditure and damage compensation.
- 7.3. If SAP fails to properly provide Professional Services which are not subject to acceptance, or if – with regard to Professional Services or the Cloud Service – SAP is otherwise in breach in an area other than liability for defects as to quality and defects in title, Customer must give notice of this failure or breach to SAP in writing and set an additional time period of a reasonable length, during which SAP has the opportunity to properly perform its duty or otherwise remedy the situation. Section 9 (Limitation of Liability) applies for wasted expenditure and damage compensation.
- 7.4. SAP shall remedy defects in the Cloud Service and for those Professional Services that are subject to acceptance by providing Customer with either a Cloud Service or new Professional Service, that is free of defects or, at its election, by eliminating the defects. One of the ways SAP may eliminate a defect is to indicate to Customer a reasonable way to avoid the effect of the defect. In the event of defects in title, SAP shall elect to (i) procure for Customer the right to use the Cloud Service or Professional Service in accordance with the contract, or (ii) replace the Cloud Service or Professional Service or change it such that the accusation of

breach no longer stands, whereby Customer's contractual use is not unreasonably impacted, or (iii) terminate the Order Form to this extent and reimburse the Customer's remuneration paid in advance for the term remaining after the date of termination, and to pay wasted expenditure and/or damages subject to the limitations of section 9 (Limitation of Liability).

- 7.5. Customer must give notice of every breach to SAP in writing without delay and with a detailed description of the reason. Warranty rights resulting from defects as to quality and defects in title in Professional Services subject to acceptance expire one year after acceptance. Warranties for the Cloud Service apply accordingly to the support services.

## **8. THIRD PARTY CLAIMS**

If a third party claims that Customer's use of the Cloud Service or SAP Materials in accordance with the terms and conditions of the Agreement infringes its intellectual property rights, Customer must fully inform SAP in writing without delay. If Customer ceases to use the contractual Cloud Service or SAP Materials to mitigate loss or for other just reason, Customer must notify the third party that such cessation does not imply any recognition of the claimed infringement. Customer shall conduct court proceedings with the third party only with SAP's agreement or shall authorize SAP to assume sole conduct of the dispute. This applies mutatis mutandis in cases where a third party makes claims against SAP that are due to acts by Customer, the Authorized Users, or third-party provider access.

## **9. LIMITATION OF LIABILITY**

- 9.1. SAP is liable in contract, tort, or otherwise for loss or wasted expenditure subject always as follows:
- 9.1.1. In cases of intent, SAP's liability extends to the full loss; in cases of gross negligence, liability is limited to the amount of foreseeable loss that would have been prevented through the exercise of due care; in cases of absence of a guaranteed quality, liability is limited to the amount of foreseeable loss that would have been prevented by the presence of the guaranteed quality.
- 9.1.2. In other cases, SAP is not liable except for breach of a major obligation and only up to the limits in the following section 9.1.3. A breach of a major obligation in the meaning of this section 9.1.2 is assumed where the duty itself is a necessary prerequisite for the contractual performance, or where the breach of the relevant duty jeopardizes the purpose of the contract and where Customer could legitimately rely upon its fulfillment.
- 9.1.3. Liability in cases under section 9.1 (b) is limited to the amount paid by Customer for Cloud Service according to the Order Form, but at maximum to €100,000 per incident and limited in total to €300,000 for all claims arising out of the Order Form, including all claims for contractual penalties. SAP is not liable for any immaterial damages caused to the Customer. SAP is not liable for loss of good will or business profits, and all other commercial damages or loss.

## **10. IP RIGHTS**

- 10.1. Customer may only use the Cloud Services, Documentation and SAP Materials to the extent contractually agreed. As between Customer and SAP, all IP Rights therein, that are not expressly granted to Customer, are reserved to SAP, SAP SE, their Affiliates or licensors, including without limitation if those were created to address a requirement of or in collaboration with Customer.
- 10.2. Except as stated otherwise in the Agreement, Customer retains all rights in and related to the Customer Data as between Customer and SAP. SAP may use Customer-provided trademarks solely to provide and support the Cloud Service, and any agreed Professional Services.

## **11. CONFIDENTIALITY**

- 11.1. With respect to any Confidential Information of the disclosing party obtained prior to and in the course of the performance of the Agreement, the receiving party shall
- a) maintain forever all Confidential Information in confidence, taking steps to protect the Confidential Information substantially similar to those steps that the receiving party takes to protect its own Confidential Information, which shall not be less than a reasonable standard of care;

- b) disclose or reveal any Confidential Information to any third party only to the extent this is necessary to enable the receiving party to exercise its rights or perform its obligations under the Agreement and who is under obligations of confidentiality substantially similar to those in section 11;
  - c) not use or reproduce any Confidential Information for any purpose outside the scope of the Agreement; and
  - d) where technically feasible, retain any and all confidential, internal, or proprietary notices or legends which appear on the original and on any reproductions.
- 11.2. The receiving party may disclose the disclosing party's Confidential Information to the extent legally required; provided, that the receiving party required to make such a disclosure uses reasonable efforts to give the disclosing party reasonable prior notice of such required disclosure (to the extent legally permitted) and provides reasonable assistance in contesting the required disclosure, at the request and cost of the disclosing party. The receiving party shall use commercially reasonable efforts to disclose only that portion of the Confidential Information which is legally requested to be disclosed and shall request that all Confidential Information that is so disclosed is accorded confidential treatment.
- 11.3. The restrictions on use or disclosure of Confidential Information will not apply to any Confidential Information that:
- a) is independently developed by the receiving party without reference to the disclosing party's Confidential Information;
  - b) has become generally known or available to the public through no act or omission by the receiving party;
  - c) at the time of disclosure, was known to the receiving party free of confidentiality restrictions;
  - d) is lawfully acquired free of restriction by the receiving party from a third party having the right to furnish such Confidential Information, or
  - e) the disclosing party agrees in writing is free of confidentiality restrictions.
- 11.4. Upon the disclosing party's request, the receiving party shall promptly destroy or return the disclosing party's Confidential Information, including copies and reproductions of it, unless applicable law requires its retention. In this case, the Confidential Information shall continue to be subject to section 11. Neither party shall use the name of the other party in publicity activities without the prior written consent of the other. SAP may share information on Customer with SAP SE and its Affiliates for marketing and other business purposes. Insofar as this includes the provision and use of contact information of Customer's contact persons, Customer will secure the appropriate permissions where necessary.

## **12. MISCELLANEOUS**

- 12.1. Amendments and additions to the Agreement and any contractually relevant notices as well as notices influencing a legal relation, such as termination notices, reminders, or notices to set time limits, require written form. The foregoing provision also applies to any waiver of the written-form requirement. The written form requirement can be met by exchange of letters or in the following electronic formats: facsimile transmission, e-mail transmission with scanned signatures, SAP Store, DocuSign™ or any equivalent electronic process provided by SAP.
- 12.2. Export Laws / Trade Compliance
- 12.2.1. SAP and Customer shall comply with Export Laws in the performance of the Agreement. SAP Confidential Information is subject to Export Laws. Customer, its Affiliates, and Authorized Users shall not directly or indirectly export, re-export, release, or transfer SAP Confidential Information in violation of Export Laws. Customer is solely responsible for compliance with Export Laws related to Customer Data, including obtaining any required export authorizations for Customer Data. Customer shall not use the Cloud Service from Crimea/Sevastopol, Cuba, Iran, the People's Republic of Korea (North Korea), the so-called Luhansk People's Republic (LNR) and Donetsk People's Republic (DNR) or Syria.

- 12.2.2. Upon SAP's request, Customer shall provide information and documents to support obtaining an export authorization. Upon written notice to Customer SAP may immediately terminate Customer's subscription to the affected Cloud Service if:
- a) the competent authority does not grant such export authorization within 18 months, or
  - b) Export Laws prohibit SAP from providing the Cloud Service or Professional Services to Customer.
- 12.3. SAP may provide notice of modifications under section 3.5.2 via Documentation, release notes or publication. System notifications and information from SAP relating to the operation, hosting or support of the Cloud Service can also be provided within the Cloud Service, to the contact person named in the Order Form or made available via the SAP Support Portal.
- 12.4. Without SAP's prior written consent, Customer may not assign, delegate or otherwise transfer the Agreement (or any of its rights or obligations) to any third parties. SAP may assign the Agreement to SAP SE or any of its Affiliates.

The Agreement and any claims (including any non-contractual claims) arising out of or in connection with this Agreement will be governed by the laws of Czech Republic The United Nations Convention on Contracts for the International Sale of Good and any conflicts of law principles will not apply.